

SCP	£ (Annual)	Monthly Salary	Hourly Rate	Grades	Notes
6	15,014	1,251	7.78	Grade 1 164 - 229 NJC points	Only to be used for apprentice posts
				Grade 2 230 - 254 NJC points	
FLW	16,303	1,359	8.45	FOUNDATION LIVING WAGE (FLW)	Minimum pay level for all other posts
12 (FLW)	16,303	1,359	8.45	FLW Grade 3	
13	16,491	1,374	8.55	255 - 299 NJC points	
14	16,781	1,398	8.70		Grade 4
15	17,072	1,423	8.85		300 - 359 NJC points
16	17,419	1,452	9.03		
17	17,772	1,481	9.21		
18	18,070	1,506	9.37	Grade 5	
19	18,746	1,562	9.72	360 - 419 NJC points	
20	19,430	1,619	10.07	158 - 186 Hay points	
21	20,138	1,678	10.44		
22	20,661	1,722	10.71		Grade 6
23	21,268	1,772	11.02		420 - 479 NJC points
24	21,962	1,830	11.38		187 - 222 Hay points
25	22,658	1,888	11.74		
26	23,398	1,950	12.13		
27	24,174	2,015	12.53	Grade 7	
28	24,964	2,080	12.94	480 - 539 NJC points	
29	25,951	2,163	13.45	223 - 264 Hay points	
30	26,822	2,235	13.90		
31	27,668	2,306	14.34		
32	28,485	2,374	14.76		Grade 8
33	29,323	2,444	15.20		540 - 599 NJC points
34	30,153	2,513	15.63		265 - 313 Hay points
35	30,785	2,565	15.96		
36	31,601	2,633	16.38		
37	32,486	2,707	16.84	Grade 9	
38	33,437	2,786	17.33	600 - 659 NJC points	
39	34,538	2,878	17.90	314 - 373 Hay points	
40	35,444	2,954	18.37		
41	36,379	3,032	18.86		
42	37,306	3,109	19.34		Grade 10
43	38,237	3,186	19.82		660 - 719 NJC points
44	39,177	3,265	20.31		374 - 443 Hay points
45	40,057	3,338	20.76		
46	41,025	3,419	21.26		
47	41,967	3,497	21.75	Grade 11	
48	42,899	3,575	22.24	720 - 779 NJC points	
49	43,821	3,652	22.71	444 - 526 Hay points	
50	44,757	3,730	23.20		
51	45,727	3,811	23.70		Grade 12
52	46,646	3,887	24.18		780 - 849 NJC points
53	47,597	3,966	24.67		527 - 645 Hay points
54	48,552	4,046	25.17		
55					
56				Not Used	
57					
58	53,730	4,478			
59	54,741	4,562		Grade 13	
60	55,756	4,646		850 - 909 NJC points	
61	56,383	4,699		646 - 765 Hay points	
62	57,489	4,791			
63	58,594	4,883			
64					
65				Not Used	
66					
67	63,349	5,279			
68	64,568	5,381			Grade 14
69	65,781	5,482			910 - 969 NJC points
70	66,767	5,564			766 - 909 Hay points
71	68,109	5,676			
72	69,445	5,787			
73					
74				Not Used	
75					
76	79,661	6,638			
77	81,603	6,800		D1	
78	83,550	6,963			
79	85,495	7,125		910 - 1065 Hay points	
80	87,440	7,287			
81	89,172	7,431			
82	91,119	7,593			D2
83	93,065	7,755			

84	95,012	7,918			1066 - 1194 Hay points
85	96,954	8,080			
86	107,111	8,926			
87	109,661	9,138		D3	
88	112,211	9,351			
89	114,761	9,563		1195 - 1339 Hay points	
90	117,312	9,776			
91	121,274	10,106			
92	123,908	10,326			ED
93	126,537	10,545			
94	129,169	10,764			1340 - 2060 Hay points
95	131,798	10,983			
96	173,417	14,451		CE	

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